

# Workforce Planning



## HOD P06-20-41-33 [Position]

The American Physical Therapy Association supports and participates in workforce planning efforts with other stakeholders to meet the needs of the profession and society. The primary goal of workforce planning is optimizing access to physical therapist services to meet the needs of patients and clients through an appropriate specialty and practice mix and geographic distribution of physical therapists and physical therapist assistants. Effective workforce planning efforts include measures of supply, demand, and need.

- Supply assessment includes accurate and contemporary descriptions of the inflows and outflows of the workforce, with analyses over time of the trends in these numbers.
- Demand assessment includes payment and insurance mechanisms, practice environment changes, and the number and roles of other relevant health professionals providing services.
- Need assessment includes various factors of the health services system, such as projected demographics and other characteristics of patients and clients that can predict need, whether or not payment and access are available.

### Explanation of Reference Numbers:

HOD P00-00-00-00 stands for House of Delegates/month/year/page/vote in the House of Delegates minutes; the "P" indicates that it is a position (see below). For example, HOD P06-17-05-04 means that this position can be found in the June 2017 House of Delegates minutes on Page 5 and that it was Vote 4.

P: Position | S: Standard | G: Guideline | Y: Policy | R: Procedure

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