

APTA Core Attributes for Elected Leadership



The foundational responsibilities of the APTA Nominating Committee are to foster activities that maintain and promote a pool of qualified nominees and prepare a slate of candidates for national office. To fulfill these responsibilities, the committee engaged the APTA Board of Directors and interested parties and explored literature and leading practice to determine leadership characteristics pivotal to moving APTA forward to meet the challenges of the future and meet the commitment to our mission of building a community that advances the profession of physical therapy to improve the health of society.

The following list of core attributes are essential for APTA elected leadership and guide the Nominating Committee in its slating of candidates for national office.

- **Adaptive**
An adaptive leader is someone who anticipates or perceives situational demands and responds using effective behavioral strategies and feedback to reassess outcomes and expectations.
- **Courageous**
A courageous leader can deliver on outcomes in the face of adversity and uncertainties in ambiguous environments because they acknowledge their limitations and collaborate with others to lead the team to achieve effective outcomes.
- **Futuristic**
A futuristic leader uses foresight to appreciate the importance of emerging technologies and market dynamics and champions innovative strategies toward a shared vision.
- **Inclusive**
An inclusive leader fosters a sense of belonging by valuing group members' unique attributes and skills, encouraging diverse contributions, and prioritizing shared decision-making that seeks justice and equity to achieve effective outcomes.
- **Integrity**
A leader with integrity is guided by a strong moral compass and a set of values, beliefs, and ethical principles and is mindful of the need to mitigate how their implicit biases can impact their decisions.
- **Strategic Thinker**
A leader who is a strategic thinker focuses on the future direction of the organization, anticipates impending environmental conditions, and reflects on the existing context to reach shared goals.

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